

MAVCO SERVICES LTD

FIRST AID POLICY FOR PHYSICAL INTERVENTION PROGRAMMES

VERSION 0.2 AS OF 06/03/2023

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1. Our approach to First Aid

Mavco Training Solutions will ensure that.

- 1.1 All licence packs include information relating to inherent risks associated with Physical Intervention Programmes.
- 1.2 All trainers/assessors are required to have undertaken first aid training appropriate to the needs of their job.
- 1.3 All Licence holders have a First Aid Policy and adequate resources to meet the First Aid provisions for Physical Intervention Programmes.

2. Policy Statement

It is the Company's policy that:

- 2.1 on all Physical Intervention programmes there are sufficient number of trained personnel, equipment, and information available to ensure that someone competent in first aid techniques and can rapidly attend an incident during the course.
- 2.2 a fully qualified first aider is always available during normal course hours on each campus or site running Physical Intervention Programmes to attend an incident beyond the competence of a 'lifesaver'.
- 2.3 appropriate first aid arrangements are made for staff and student engaged in training.



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3. Responsibilities under the Policy

- 3.1 Heads of Centres are responsible for
 - ensuring first aid needs within their areas of operation are assessed and addressed.
 - appointing a Co-ordinator to organise provision of first aid services across the department.
 - all areas have had a comprehensive risk assessment done
 - ensuring appropriate first aid cover is available for each course.

3.2 Licence holder First Aid Coordinators are responsible for

- Assessing first aid needs of their site
- ensuring sufficient numbers of suitably trained first aiders are available.
- organising provision and replenishment of equipment
- recording any joint cover arrangements with other organisations
- ensuring information on obtaining first aid is made available and is up-dated.

3.3 First aiders are responsible for

- responding promptly to calls for assistance within their area.
- providing support with their competence
- summoning further help, if necessary
- reporting details of treatment provided.